

**OFFICE OF QUALITY PROFESSIONALS AND SPECIAL SCHOOLS**  
**Summary of State Board of Education Agenda Items**  
**September 15-16, 2011**

**TEACHER CENTER**

22. Approval to begin the Administrative Procedures Act process:  
To modify the existing Mississippi Teacher Appraisal System

Mississippi, like many other states, is in the process of designing a comprehensive teacher evaluation system that not only will identify distinguished teachers but will also provide data and feedback that can be used to improve teacher practice. Over the past year, the American Institutes for Research has worked with stakeholders to redesign the current Mississippi Teacher Appraisal System. This system will be utilized statewide to evaluate the effectiveness of educators which will satisfy the requirements of the State Fiscal Stabilization Fund Program and the Teacher Incentive Fund Grant. In addition, the system will align with the State Board's strategy to increase teacher quality.

The new streamlined system will focus on five domains to ensure alignment with research based best practices. The new system will move from standards to domains, maintain multiple performance levels, provide clear descriptors for rating levels, incorporate student growth measures, and include a teacher self-reflection instrument. The ultimate goal of all teacher evaluations should be to improve teaching and learning.

Recommendation: Approval

Back-up material attached