

**OFFICE OF QUALITY PROFESSIONALS & SPECIAL SCHOOLS**  
**Summary of State Board of Education Agenda Items**  
**May 20, 2011**

**MISSISSIPPI SCHOOL FOR THE DEAF**

L. Approval of the Mississippi School for the Deaf 2011-2012 Staff Handbook

**Executive Summary**

This document contains specific procedures that staff members employed at the Mississippi School for the Deaf should use to provide guidance and directions while employed. It contains the school's mission, goals, and history. It also addresses professional matters, personnel matters, professional development, ethical policies, discipline and grievance policy, campus security, and public records. This document is not intended to usurp or replace the Mississippi Department of Education Staff Manual, but is used to supplement. This handbook contains procedures that are specifically related to the Mississippi School for the Deaf.

The revisions made include:

- Dates to reflect the 2011-2012 school year
- Language added to Fire and Disaster Drills (Page 5)
- Language added to Dissemination of Policy & Training (Page 11)
- Adaptation to verbiage due to philosophy establishment (page 15)
- Change in policy and addition of technology (Page 16)
- Change in policy (Page 17)
- Addition to the directive to sign at all times while on campus & Additional Clarification (Page 18)
- Additional clarification and the removal of all lounges (Page 19)
- Clarification (Page 20)
- Additional clarification (Page 20)
- Proper Dress (Page 21)
- Clarification (Page 23)
- Clarification (Page 25)
- New Addition to Professional Development (Page 28)
- New System: PAR Replaced (Page 28)
- Anti-Bullying Policy (Pages 35-37)

Back-up material attached

Recommendation: Approval