

**OFFICE OF QUALITY PROFESSIONALS AND SPECIAL SCHOOLS**  
**Summary of State Board of Education Agenda Items**  
**January 20-21, 2011**

**TEACHER CENTER**

18. Approval to contract with IMPACT Mississippi Education Consulting, LLC to develop a Performance Based Compensation System for Teacher Incentive Fund Grant Districts

- Awarded Vendor: IMPACT Mississippi Education Consulting, LLC  
Hattiesburg, Mississippi

Scope of Project: The purpose of this contract is to retain the services of IMPACT as a consultant to the Mississippi Department of Education to design and pilot a Performance Based Compensation System (PBCS).

Personnel associated with this contract are not former Department employees or related to any Department employees.

Scope of Contract:

- Term of Contract: February 11, 2011 – December 31, 2011
- Total Amount to be Awarded: \$148,750.00
- Method of Award: Request For Proposals
- Funding Source: Federal Funds

Summary of Selection Process:

Issuance of Request for Proposals (RFP):	November 1, 2010
Deadline for Proposal Submission:	November 23, 2010
Mailed Amendment Request:	November 23, 2010
Deadline for Amended Proposal:	December 1, 2010
Proposals Scored by a Review Panel:	December 14-15, 2010
Total Proposals Received:	1
Total Proposals Recommended for Award:	1

Scoring Criteria

Qualifications .....	25
Plan for Performing the Required Services.....	55
Budget (explanation of cost).....	20
Total Potential Points.....	100

Recommendation: Approval